



FULL BOARD OF DIRECTORS MEETING MINUTES

FEBRUARY 25, 2025

9:00 AM – 10:30 AM

Board Members Present: Jamen Bales, Caleb Beasley, Ron Best, Bryan Brackemyre, Doug Brenneke, Chris Brown, Heather Flanagan, Phil Freel, Trevor Friedeberg, Rob Keisling, Jamie Meadows, Kevin Polivick, Kirk Robbins, Joe Schumacher, Ashley Surpas

Board Members Absent: Derek Dodd, Joe Henry, Commissioner John Lancaster, Shelley York

Others Present: Lyndsey Hellems, Gus Linde, Stephanie Clawson

CALL TO ORDER: Chair, Ron Best, called the meeting to order at 9:00 am. A quorum was present. Clawson took a roll call of all members present. Best welcomed everyone to the meeting.

DECLARATION OF CONFLICTS OF INTEREST: Best called for any declaration of conflicts of interest from Board Members. None were noted.

CONSENT AGENDA: The Board Meeting Minutes from 10.22.24 were provided in the advanced materials. Motion to approve by Rob Keisling. Second by Caleb Beasley. Motion carried unanimously by roll call vote.

FISCAL REPORT: Hellems presented the financial report ending 1/31/25 with 58% of the year completed. Motion to approve the financial report by Rob Keisling. Second by Kevin Polivick. Motion carried unanimously by roll call vote.

EIW EXECUTIVE TEAM UPDATES: Lyndsey Hellems informed the board that the fiscal audit was completed. There was a low-risk compliance issue where the YouthBuild grant had an indirect cost rate that wasn't properly implemented. This was not a material finding and has already been fixed. Clawson and Hellems will be seeking board nominations. Gus Linde provided the operational updates. On February 4th, we held the Regional Career Development Conference for our JAG (Jobs for America's Graduates) students. There were 125 participants. Winners from those events move on to the state competition in March. The Indiana Workforce Alliance hosted the Statehouse Workforce Development Day to inform state leaders and celebrate stakeholders that support the work we do in our regions. We are keeping an eye on the legislative bills and budget items that could have an impact on EIW. Our Exploration into Work events are underway. They provide hands-on opportunities for students to understand what types of jobs are available in our region. Board Member, Jamie Meadows, inquired about the NLJ funding and getting that funding spent. Linde explained that the window to get it spent down is too short for the employers to get the training completed. There needs to be more flexibility with the time limitations to get it all completed. Many times, the funding is obligated, but some employers cancel due to the time restraints. Board Member, Kevin Polivick, inquired regarding the federal funding for the organization. Based on early indicators, it is showing flat funding for us.

BOARD CHAIR REMARKS: Best discussed how far the organization has come. He encouraged and commended going after other funding to keep the organization moving forward.

ADJOURN: There being no further business Ron Best adjourned the meeting at approximately 9:30 am.

Respectfully Submitted,
Bryan Brackemyre